

# **Unilever - Impaakt Report**







**1,349** Ratings

Ticker: ULVR.L | ISIN: NL0000388619 | # Employees: 148012 | Revenue: \$71.7bn

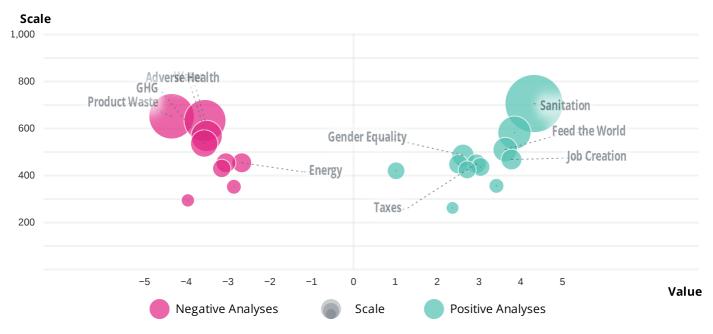
SASB Industry: Market Cap:

Household & Personal Products 128.0bn

Ranking:

Unilever PLC operates as a fast-moving consumer goods company. It operates through Beauty & Personal Care, Foods & Refreshment, and Home Care segments. The Beauty & Personal Care segment provides skin care and hair care products, deodorants, and skin cleansing products. The Foods & Refreshment segment offers ice cream, soups, bouillons, seasonings, mayonnaise, ketchups, and tea categories. The Home Care segment provides fabric solutions and various cleaning products. The company offers its products under the Domestos, OMO, Seventh Generation, Ben & Jerry's, Knorr, Magnum, Wall's, Bango, the Vegetarian Butcher, Axe, Cif, Comfort, Dove, Lifebuoy, Lux, Rexona, Sunsilk, Equilibra, OLLY, Liquid I.V., SmartyPants, Onnit, Hellmann's, and Vaseline brands. Unilever PLC was incorporated in 1894 and is headquartered in London, the United Kingdom. (Source: Yahoo Finance)

### **Distribution of Analyses**

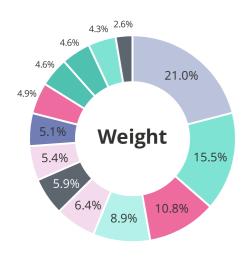


#### Ranked 2/23 in industry

1. Estée Lauder Companies	+0.37	•
Onlever	+0.24	•
3. Newell Brands	+0.19	0
4. Kimberly-Clark	-0.02	•
5. Colgate-Palmolive	-0.06	•
6. BIC	-0.10	•
7. Procter & Gamble	-0.11	•
8. KAO	-0.30	•
9. Reckitt Benckiser	-0.31	•
10. L'Oreal	-0.61	•
11. Clorox	-0.69	•
12. Henkel	-0.70	•
13. Kose	-0.90	•
14. Shiseido	-1.03	00
15. Kobayashi Pharmaceutical Co Ltd	-1.05	00
16. Coty	-1.05	00
17. Beiersdorf	-1.20	00
18. Uni Charm	-1.24	00
19. Spectrum Brand	-1.27	00
20. Lion	-1.32	00
21. Essity	-1.52	00
22. Church & Dwight	-1.64	00
23. Pola Orbis	-1.94	00

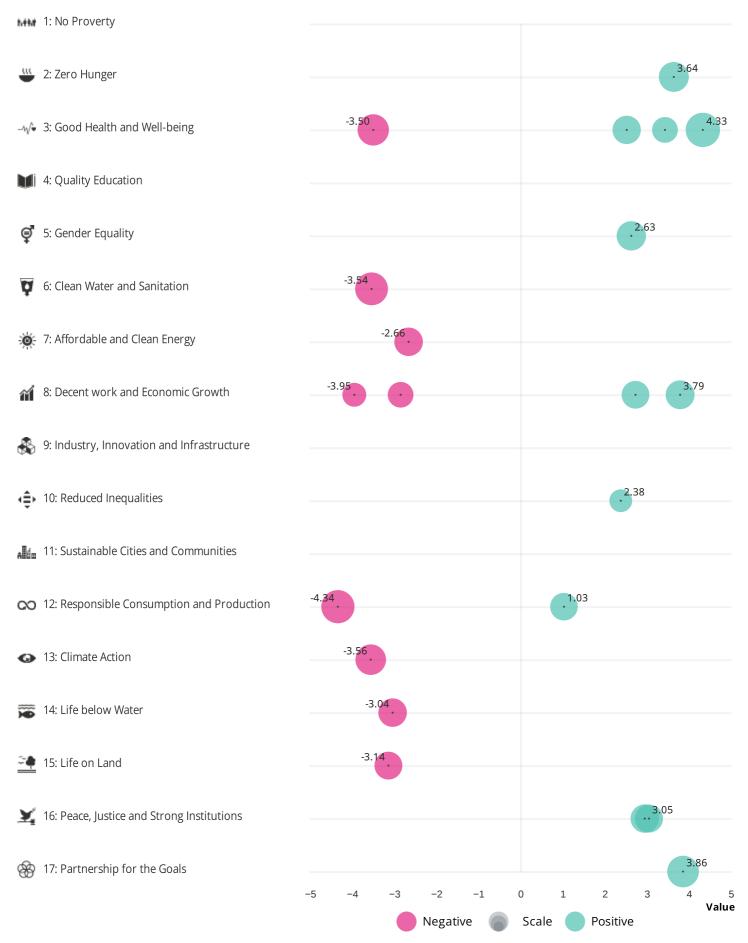
# Framework 1/3 Analytics based on the SDG Framework

The Sustainable Development Goals or Global Goals are a collection of 17 interlinked goals designed to be a blueprint to achieve a better and more sustainable future for all. The SDGs were set in 2015 by the United Nations General Assembly and are intended to be achieved by the year 2030.



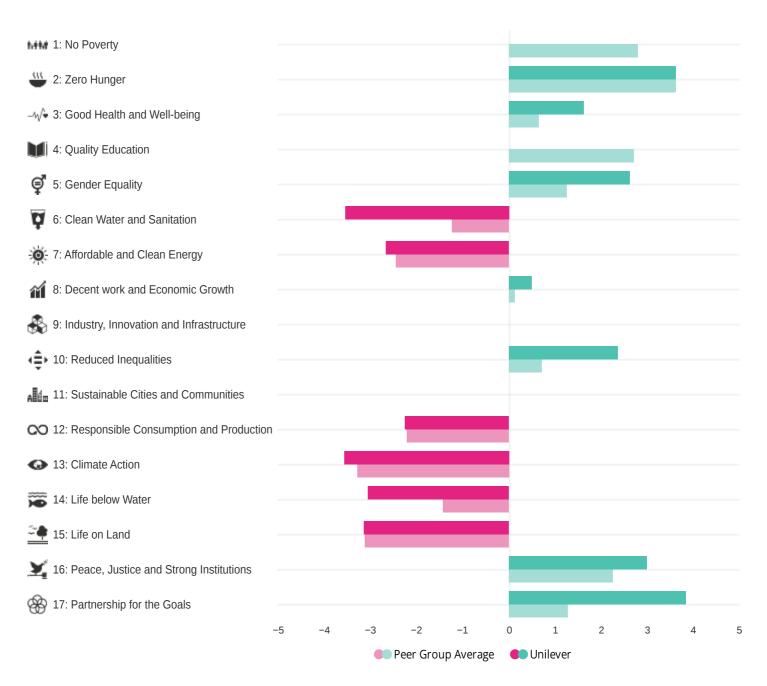
SDG covered out of 17	#Analyses	Weight	Impact Score
Good Health and Well-being	4	20.95%	+1.65
Decent work and Economic Growth	4	15.49%	+0.50
Responsible Consumption and Production	2	10.81%	-2.24
Peace, Justice and Strong Institutions	2	8.93%	+3.00
Clean Water and Sanitation	1	6.40%	-3.54
Partnership for the Goals	1	5.87%	+3.86
Climate Action	1	5.40%	-3.56
Zero Hunger	1	5.14%	+3.64
Gender Equality	1	4.90%	+2.63
Affordable and Clean Energy	1	4.57%	-2.66
Life below Water	1	4.57%	-3.04
Life on Land	1	4.33%	-3.14
Reduced Inequalities	1	2.63%	+2.38

### Analyses by SDG



#### Score Compared to Peer Group Average by SDG

Unilever's Peer Group: Procter & Gamble, Reckitt Benckiser, Estée Lauder Companies, L'Oreal, Henkel

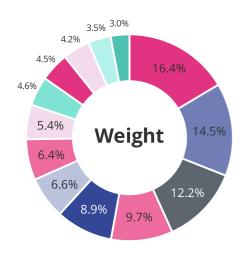


#### Peer Estée Procter Reckitt Unilever SDG Group Lauder & Henkel L'Oreal Benckiser Companies Average Gamble +3.50 +3.96 1 . +3.79 +3.14 +3.12 -2 +3.64 +3.64 = \_ \_ ---3 +0.65 +1.65 +1.09 -0.02 +1.18 +0.53 -0.52 < 4 +2.72 +2.88 +2.55 \_ \_ --5 +1.26 < +2.63 +2.51 +0.32 +3.22 -2.13 +1.01 6 -1.46 > -3.54 -2.10 +0.08 +0.29 -2.02 -7 -2.43 > -2.66 -1.30 -3.22 -2.36 -3.80 -1.27 8 +0.50 +0.84 +0.65 -0.26 +0.52 -1.35 +0.15 < 9 \_ ------10 +0.74 < +2.38 -0.17 +0.14 +0.87 -0.51 +1.71 11 -------12 -2.20 -2.24 -0.75 -2.85 -2.10 > -2.61 -2.63 -3.56 13 -3.30 > -2.15 -2.60 -4.26 -3.55 -3.66 14 -1.41 > -3.04 +3.14 -2.98 -3.08 -1.08 -1.45 -3.14 -3.14 -2.59 -3.52 15 -3.11 > -3.14 -16 +2.27 < +3.00 +3.75 +1.19 +1.19 +2.05 +2.44 17 +3.86 = +3.86

#### **Detailed Peer Group Comparison by SDG**

# Framework 2/3 Analytics based on the SASB Framework

Sustainability Accounting Standards Board (SASB) connects businesses and investors on the financial impacts of sustainability. Financially Materials: SASB's mission is to help businesses around the world identify, manage and report on the sustainability topics that matter most to their investors.



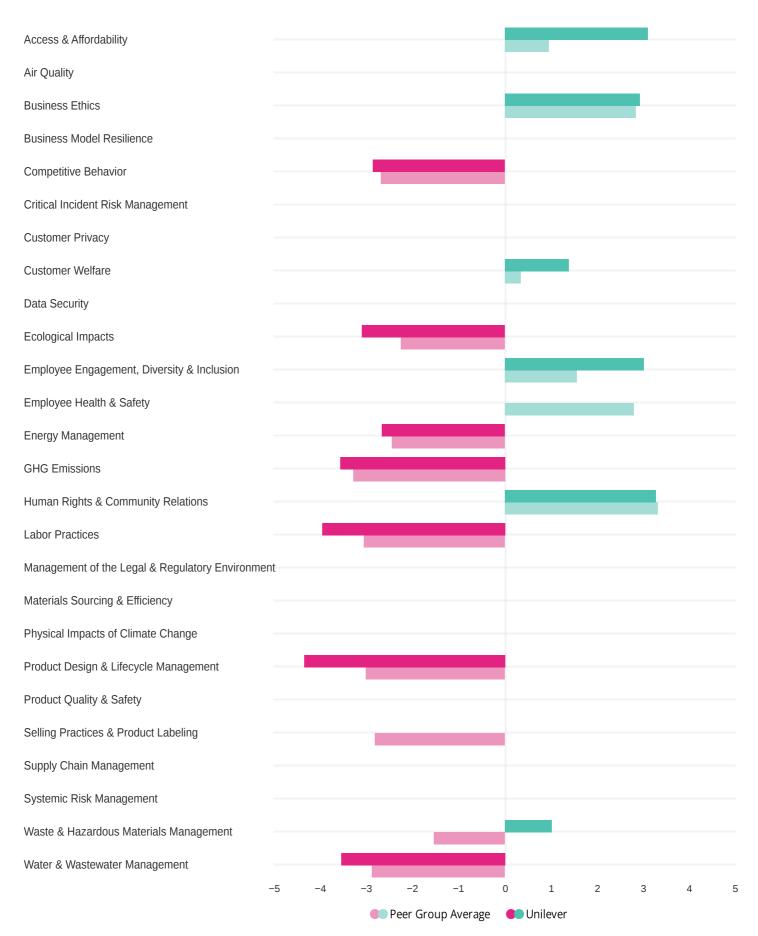
	SASBT industries covered out of 26	#Analyses	Weight	Impact Score
•	Customer Welfare	3	16.44%	+1.40
	Human Rights & Community Relations	3	14.53%	+3.28
	Employee Engagement, Diversity & Inclusion	3	12.25%	+3.02
	Access & Affordability	2	9.66%	+3.12
	Ecological Impacts	2	8.91%	-3.09
	Product Design & Lifecycle Management	1	6.58%	-4.34
	Water & Wastewater Management	1	6.40%	-3.54
	GHG Emissions	1	5.40%	-3.56
	Energy Management	1	4.57%	-2.66
	Business Ethics	1	4.53%	+2.95
	Waste & Hazardous Materials Management	1	4.23%	+1.03
	Competitive Behavior	1	3.54%	-2.85
	Labor Practices	1	2.96%	-3.95

### Analyses by SASB Theme



#### Score Compared to Peer Group Average by SASB Theme

Unilever's Peer Group: Procter & Gamble, Reckitt Benckiser, Estée Lauder Companies, L'Oreal, Henkel

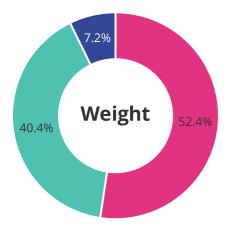


#### Detailed Peer Group Comparison by SASB

SASB Theme	Peer Group Average		Unile	ver	Estée Lauder Companies	Reckitt Benckiser	Procter & Gamble	Henkel	L'Oreal
Access & Affordability	+0.96	<	+3.12		-2.25	+2.19	-1.93	+1.77	+2.86
Business Ethics	+2.85	<	+2.95		+3.75	+2.50	+3.42	+2.05	+2.44
Competitive Behavior	-2.68	>	-2.85		-	-2.50	-2.70	-	-
Customer Welfare	+0.36	<	+1.40		+2.04	-1.39	+1.47	-0.64	-0.73
Ecological Impacts	-2.24	>	-3.09		-1.04	-2.74	-3.30	-1.05	-2.20
Employee Engagement, Diversity & Inclusion	+1.57	<	+3.02		+2.07	+2.38	+1.98	+0.01	-0.02
Energy Management	-2.44	>	-2.66		-1.30	-3.22	-2.36	-3.80	-1.27
GHG Emissions	-3.30	>	-3.56		-2.15	-2.60	-4.26	-3.55	-3.66
Human Rights & Community Relations	+3.34	>	+3.28		+3.11	+3.87	+3.27	+2.98	+3.50
Labor Practices	-3.06	>	-3.95		-0.90	-3.30	-3.62	-3.29	-3.28
Product Design & Lifecycle Management	-3.00	>	-4.34		-2.35	-2.70	-2.63	-3.49	-2.50
Waste & Hazardous Materials Management	-1.52	<	+1.03		-0.60	-2.98	-2.50	-2.44	-1.63
Water & Wastewater Management	-2.88	>	-3.54		-2.10	-2.73	-3.94	-2.09	-

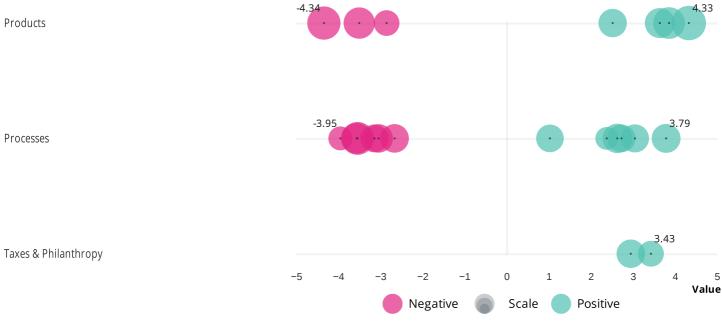
#### Framework 3/3 Analytics based on the Categories Framework

To help you look at the most material impacts of a company, we distinguish impact that is either related to the Processes of the company, its Products (or services) or its Philanthropy.



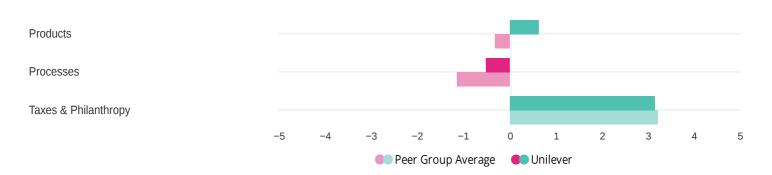
Category industries covered out of 3	#Analyses	Weight	Impact Score
Processes	12	52.37%	-0.50
Products	7	40.39%	+0.65
<ul> <li>Taxes &amp; Philanthropy</li> </ul>	2	7.24%	+3.16

# Analyses by Category



#### Score Compared to Peer Group Average by Category

Unilever's Peer Group: Procter & Gamble, Reckitt Benckiser, Estée Lauder Companies, L'Oreal, Henkel



#### Detailed Peer Group Comparison by Categories

Category	Peer Group Average		Unile	ver	Estée Lauder Companies	Reckitt Benckiser	Procter & Gamble	Henkel	L'Oreal
Processes	-1.14	<	-0.50		-0.49	-1.19	-1.59	-1.16	-1.94
Products	-0.32	<	+0.65		+1.07	-1.43	-0.46	-1.17	-0.56
Taxes & Philanthropy	+3.23	>	+3.16		+3.21	+3.51	+3.72	+2.50	+3.28

# Detailed Score of all analyses

SASB Theme	SDG	Headline	Impact value	Impact scale	#Ratings
Access & Affordability	2	Unilever's 100bn servings of food potentially benefited 750M people globally	+3.64	2.54	80
Customer Welfare	<b></b> 3	Dove helps boost confidence of over 40 million women through its Self- Esteem Project	+3.43	1.77	48
Customer Welfare	<b></b> 3	Unilever's personal & home hygiene products reach ≈1.3bn people, improving well-being globally	+4.33	3.52	104
Access & Affordability	<b>_///•</b> 3	Dove bar soap is 73.6% more affordable than the average price of its competitors' products	+2.52	2.23	54
Customer Welfare	<b></b> 3	With its unhealthy food product sales, Unilever contributes to the obesity epidemic	-3.50	2.83	84
Employee Engagement, Diversity & Inclusion	₽ ≥	At Unilever women represented 35% of the workforce, 42% of the BOD and 31% of the Executive in 2020	+2.63	2.42	34
Water & Wastewater Management	6	In 2018, Unilever used 34,208 ML of water, enough to meet 228,053,333 people's daily water needs	-3.54	3.16	36
Energy Management		Unilever's total energy use in 2020 was 7.04M MWh, which represents 0.016% of industrial consumption	-2.66	2.26	32
Labor Practices	8	Unilever sources cocoa from lvory Coast and Ghana from suppliers who employ child labor	-3.95	1.46	34
Competitive Behavior	8	Unilever repeatedly found guilty of violating anti-competitive laws in the ice-cream sector	-2.85	1.75	44
Employee Engagement, Diversity & Inclusion	8	Unilever contributes to economic growth and social stability by employing 149,000 people globally	+3.79	2.33	28
Human Rights & Community Relations	8	Unilever provides stable incomes for smallholder suppliers by purchasing 43k t of palm oil credits	+2.73	2.11	86

# Impaakt

#### Unilever - Impaakt Report | May 31st, 2022

SASB Theme	SDG	Headline	Impact value	Impact scale	#Ratings
Employee Engagement, Diversity & Inclusion	10	Big Giant Unilever's workforce includes 42.9% minorities and 30.7% in the leadership	+2.38	1.30	32
Product Design & Lifecycle Management	<b>()</b> 12	Unilever is the third top plastic polluter of 2021, using over 690,000 tonnes of plastic packaging	-4.34	3.25	68
Waste & Hazardous Materials Management	<b>()</b> 12	In 2020, Unilever generated 585,325 t of waste and recycled 96% of the total waste	+1.03	2.09	110
GHG Emissions	13	Unilever emitted 65,668,749 metric tonnes of Scope 1, 2, and 3 equivalents in 2019	-3.56	2.67	18
Ecological Impacts	14	Unilever discharged 20.27 Million m3 of wastewater with COD value above the safe limits in 2021	-3.04	2.26	62
Ecological Impacts	<b>1</b> 5	Unilever was responsible for 180,000 hectares of burned land in Indonesia between 2015 and 2018	-3.14	2.14	96
Human Rights & Community Relations	16	Unilever boycotts Facebook, Instagram & Twitter to stop online hate-speech	+3.05	2.17	153
Business Ethics	16	Over the past three years, Unilever has contributed over USD 7.7 Bn to corporate taxes	+2.95	2.24	34
Human Rights & Community Relations	17	UL's TRANSFORM with \$55.15 Bn funding in small businesses till May 2021, improved 4 Mn lives	+3.86	2.90	42

## Understanding our Impact Score

