Impaakt^{t;}

Orsted - Impaakt Report









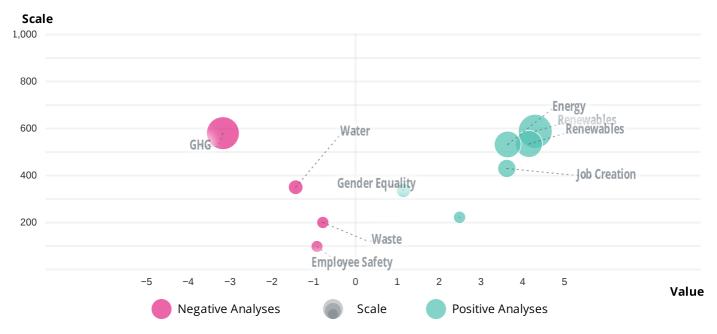
Ticker: ORSTED.CO | ISIN: DK0060094928 | # Employees: 6672 as of 2015 | Revenue: \$9.5bn as of 2015

SASB Industry:

Electric Utilities & Power Generators Market Cap: 49.1bn Ranking:

à rsted A/S, together with its subsidiaries, develops, constructs, owns, and operates offshore and onshore wind farms, solar farms, energy storage facilities, and bioenergy plants. It operates through Offshore, Onshore, and Markets & Bioenergy segments. The Offshore segment develops, constructs, owns, and operates offshore wind farms in the United Kingdom, Germany, Denmark, the Netherlands, the United States, Taiwan, Japan, and South Korea. The Onshore segment develops, owns, and operates onshore wind and solar farms in the United States. The Markets & Bioenergy segment engages in the generation of heat and power from combined heat and power plants in Denmark; sells power and gas in the wholesale and B2B markets; and optimizes and hedges energy portfolio. The company was formerly known as DONG Energy A/S and changed its name to à rsted A/S in November 2017. Ã rsted A/S was founded in 1972 and is headquartered in Fredericia, Denmark. (Source: Yahoo Finance)

Distribution of Analyses

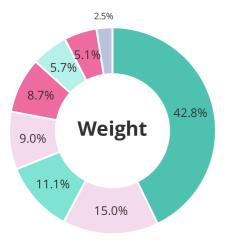


Ranked 1/63 in industry

Orsted	+1.72	00	
2. Meridian Energy	+0.70	0	
3. Mercury	+0.37	0	
4. Northland Power	+0.32	0	
5. Терсо	+0.22	0	
6. Enel	+0.16	0	
7. Canadian Utilities	+0.09	0	
8. E.ON	+0.07	0	
9. Exelon	+0.01	0	
10. Public Service Enterprise	-0.02	•	
11. Iberdrola	-0.04	•	
12. Vistra Corp	-0.08	•	
13. Oge Energy	-0.10	•	
14. Verbund AG	-0.25	•	
15. Kyushu Electric Power	-0.31	•	
16. CLP	-0.35	•	
17. EDP Energias De Portugal	-0.35	•	
18. Endesa	-0.41	•	
19. Terna SpA	-0.44	•	
20. Centerpoint	-0.45	•	
21. Sempra	-0.45	•	
22. Consolidated Edison	-0.48	•	
23. National Grid	-0.49	•	
24. Nextera Energy	-0.51	•	
25. Origin Energy	-0.56	•	
26. Engie	-0.57	•	
27. Fortis	-0.57	•	
28. Dominion Energy	-0.60	•	
29. EDF	-0.61	•	
30. Duke Energy	-0.63	•	
31. XCEL Energy	-0.66	•	
32. Evergy	-0.75	•	
33. Alliant Energy	-0.79	•	
34. Algonquin Power & Utilities Corp	-0.79	•	
35. AES	-0.81	•	Pg 3
36. NRG Energy Inc	-0.82	•	

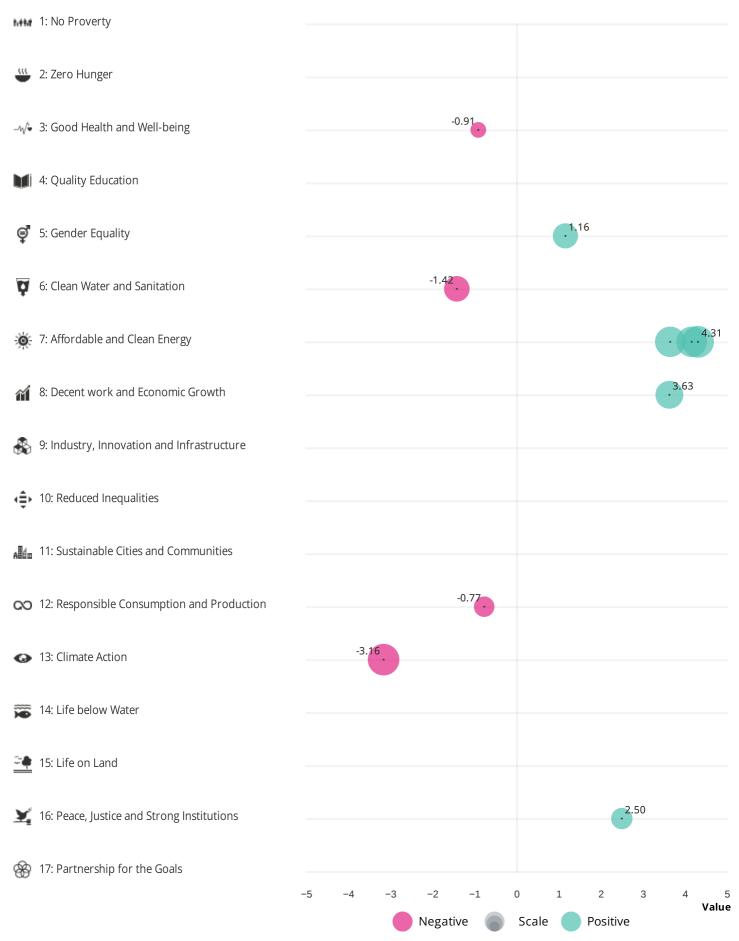
Framework 1/3 Analytics based on the SDG Framework

The Sustainable Development Goals or Global Goals are a collection of 17 interlinked goals designed to be a blueprint to achieve a better and more sustainable future for all. The SDGs were set in 2015 by the United Nations General Assembly and are intended to be achieved by the year 2030.



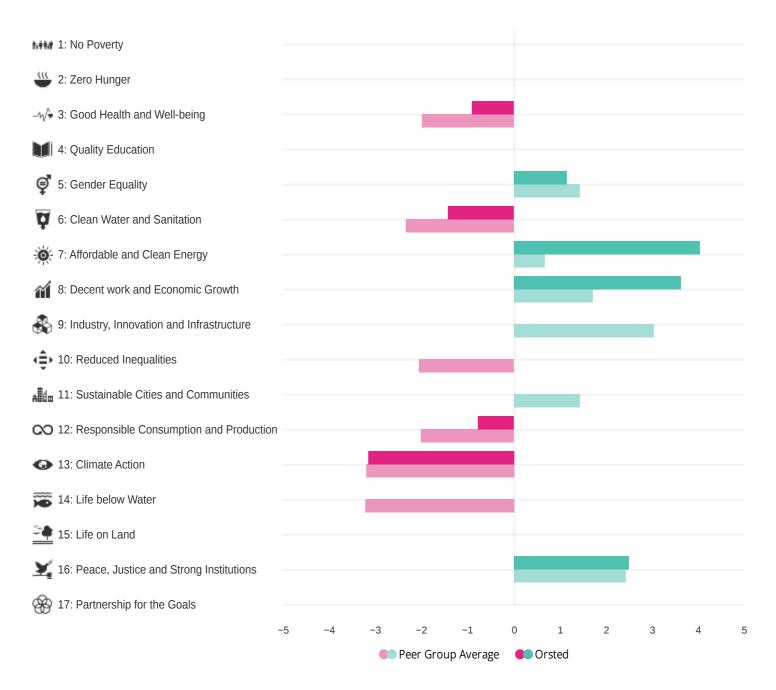
SDG covered out of 17	#Analyses	Weight	Impact Score
Affordable and Clean Energy	3	42.81%	+4.05
Climate Action	1	15.01%	-3.16
Decent work and Economic Growth	1	11.12%	+3.63
Clean Water and Sanitation	1	9.04%	-1.42
Gender Equality	1	8.68%	+1.16
Peace, Justice and Strong Institutions	1	5.71%	+2.50
Responsible Consumption and Production	1	5.14%	-0.77
Good Health and Well-being	1	2.49%	-0.91

Analyses by SDG



Score Compared to Peer Group Average by SDG

Orsted's Peer Group: Duke Energy, Enel, E.ON, XCEL Energy, American Electric Power

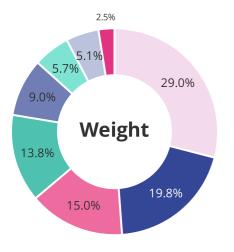


Detailed Peer Group Comparison by SDG

SDG	Peer Group Average		Orst	ed	Duke Energy	American Electric Power	E.ON	XCEL Energy	Enel
3	-1.98	<	-0.91		-2.37	-	-	-	-2.67
5	+1.44	>	+1.16		+2.78	+1.47	-0.06	+1.25	+2.04
6	-2.34	<	-1.42		-1.27	-2.25	-	-3.70	-3.06
7	+0.68	<	+4.05		-0.68	-0.97	-0.28	+0.77	+1.21
8	+1.72	<	+3.63		+2.69	+1.38	+0.26	+0.03	+2.31
9	+3.66	-		-	+3.93	+2.50	+3.79	+3.31	+4.78
10	-2.05	-		-	-1.07	-1.83	-3.16	-1.85	-2.32
11	+2.87	-		-	-	-	+2.87	-	-
12	-2.00	<	-0.77		-2.50	-1.98	-2.27	-2.78	-1.69
13	-3.20	<	-3.16		-4.49	-4.09	-3.96	-0.88	-2.61
14	-3.23	-		-	-2.99	-3.47	-	-	-
15	-	-		-	-	-	-	-	-
16	+2.43	<	+2.50		+2.36	+2.35	+2.50	+2.50	+2.39

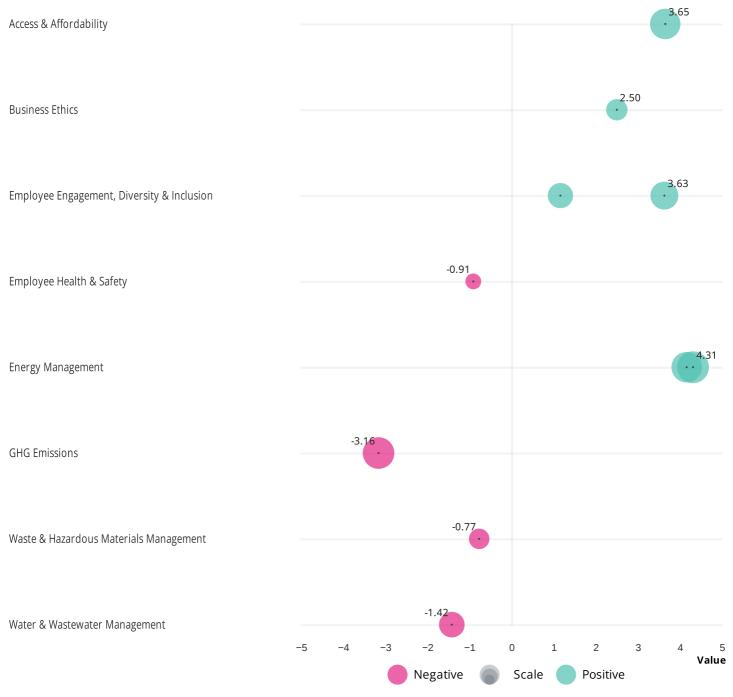
Framework 2/3 Analytics based on the SASB Framework

Sustainability Accounting Standards Board (SASB) connects businesses and investors on the financial impacts of sustainability. Financially Materials: SASB's mission is to help businesses around the world identify, manage and report on the sustainability topics that matter most to their investors.



SASBT industries covered out of 26	#Analyses	Weight	Impact Score
 Energy Management 	2	29.04%	+4.24
• Employee Engagement, Diversity & Inclusion	2	19.79%	+2.55
GHG Emissions	1	15.01%	-3.16
 Access & Affordability 	1	13.77%	+3.65
Water & Wastewater Management	1	9.04%	-1.42
 Business Ethics 	1	5.71%	+2.50
Waste & Hazardous Materials Management	1	5.14%	-0.77
Employee Health & Safety	1	2.49%	-0.91

Analyses by SASB Theme



Score Compared to Peer Group Average by SASB Theme

Orsted's Peer Group: Duke Energy, Enel, E.ON, XCEL Energy, American Electric Power

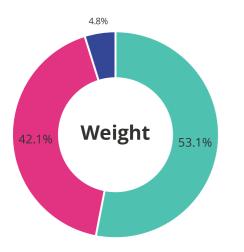
Access & Affordability									
Air Quality									
Business Ethics									
Business Model Resilience									
Competitive Behavior									
Critical Incident Risk Management									
Customer Privacy									
Customer Welfare									
Data Security									
Ecological Impacts									
Employee Engagement, Diversity & Inclusion									
Employee Health & Safety									
Energy Management									
GHG Emissions									
Human Rights & Community Relations									
Labor Practices									
Management of the Legal & Regulatory Environmen	t								
Materials Sourcing & Efficiency									
Physical Impacts of Climate Change									
Product Design & Lifecycle Management									
Product Quality & Safety									
Selling Practices & Product Labeling									
Supply Chain Management									
Systemic Risk Management									
Waste & Hazardous Materials Management									
Water & Wastewater Management									
-	-5	-4	-3	-2 er Group	0 Cors	1 ted	2	3	4

Detailed Peer Group Comparison by SASB

SASB Theme	Peer Group Average		Orste	ed	Duke Energy	American Electric Power	E.ON	XCEL Energy	Enel
Access & Affordability	+2.80	<	+3.65		+3.33	-0.10	+3.44	+3.04	+3.41
Business Ethics	+2.43	<	+2.50		+2.36	+2.35	+2.50	+2.50	+2.39
Employee Engagement, Diversity & Inclusion	+1.27	<	+2.55		+1.93	+1.67	-0.19	+1.11	+0.57
Employee Health & Safety	-2.26	<	-0.91		-2.37	-0.33	-3.80	-3.47	-2.67
Energy Management	+1.52	<	+4.24		+1.89	+1.46	+0.91	-0.57	+1.21
GHG Emissions	-3.20	<	-3.16		-4.49	-4.09	-3.96	-0.88	-2.61
Waste & Hazardous Materials Management	-1.88	<	-0.77		-2.50	-1.98	-1.29	-3.04	-1.69
Water & Wastewater Management	-2.22	<	-1.42		-1.27	-2.25	-2.83	-2.49	-3.06

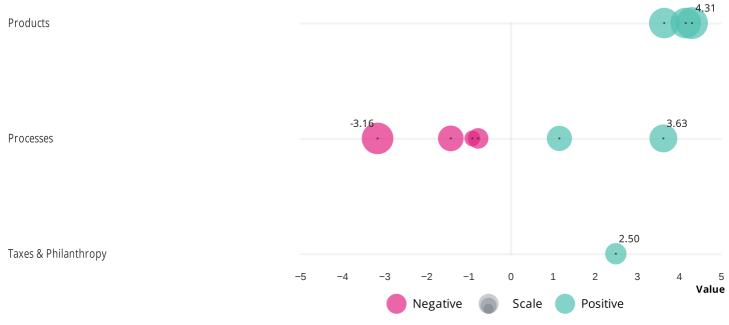
Framework 3/3 Analytics based on the Categories Framework

To help you look at the most material impacts of a company, we distinguish impact that is either related to the Processes of the company, its Products (or services) or its Philanthropy.



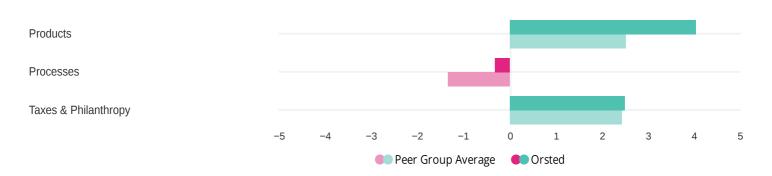
Category industries covered out of 3	#Analyses	Weight	Impact Score
Products	3	53.05%	+4.05
Processes	6	42.12%	-0.31
Taxes & Philanthropy	1	4.82%	+2.50

Analyses by Category



Score Compared to Peer Group Average by Category

Orsted's Peer Group: Duke Energy, Enel, E.ON, XCEL Energy, American Electric Power



Detailed Peer Group Comparison by Categories

Category	Peer Group Average		Orste	ed	Duke Energy	American Electric Power	E.ON	XCEL Energy	Enel
Processes	-1.34	<	-0.31		-1.66	-1.57	-1.79	-1.24	-1.47
Products	+2.53	<	+4.05		+2.79	+0.31	+3.23	+3.31	+1.51
Taxes & Philanthropy	+2.43	<	+2.50		+2.36	+2.35	+2.50	+2.50	+2.39

Detailed Score of all analyses

SASB Theme	SDG	Headline	Impact value	Impact scale	#Ratings
Employee Health & Safety	_///• 3	In 2020, Orsted recorded 0 fatalities and 77 injuries among its workforce	-0.91	0.48	14
Employee Engagement, Diversity & Inclusion	₽ 5	Women represented 33% of Board of Directors and 31% of Orsted's total workforce in 2019	+1.16	1.67	22
Water & Wastewater Management	6	Orsted consumed 1.16M m3 of water in 2019, equivalent to the daily consumption of 3.4M people	-1.42	1.74	30
Energy Management	-)	In 2020, Orsted supplied 119.5 Mn MWh of energy, enough to fulfill demand of 2.7 Mn households	+4.31	2.93	28
Access & Affordability		Orsted provided renewable energy to around 18 million customers in 2020	+3.65	2.65	76
Energy Management	7	In 2021, Orsted's renewable energy solutions helped to offset 15.1 Mn tonnes of CO2e emissions	+4.16	2.66	40
Employee Engagement, Diversity & Inclusion	8	Orsted contributes to economic growth and social stability by employing 303,179 people globally	+3.63	2.14	18
Waste & Hazardous Materials Management	CO 12	In 2020, Orsted generated 71,000 tonnes of waste, 12,070 tonnes (17%) was incinerated or landfilled	-0.77	0.99	24
GHG Emissions	13	Orsted's GHG emissions in 2020 were equal to annual emissions of about 3 Mn Danish people	-3.16	2.89	18
Business Ethics	16	Over the past three years, Orsted has contributed over USD 1.4 Bn in corporate taxes	+2.50	1.10	12

Understanding our Impact Score

