

Adobe Systems - Impaakt Report







888 Ratings

Ticker: ADBE | **ISIN:** US00724F1012 | **# Employees:** 25988 | **Revenue:** \$15.8bn

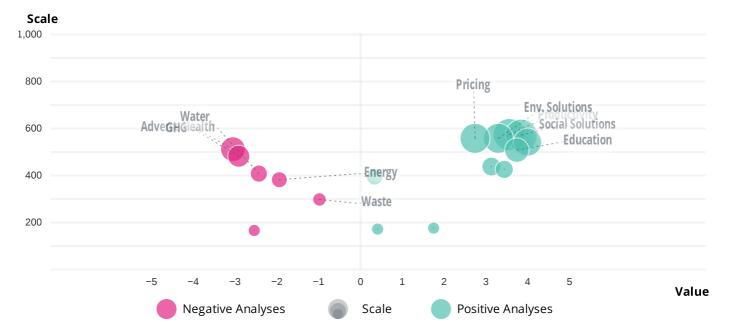
SASB Industry: Market Cap: Ranking:

Software & IT Services 193.8bn /52 Rank in industry

Adobe Inc. operates as a diversified software company worldwide. Its Digital Media segment provides tools and solutions that enable individuals, teams, and enterprises to create, publish, promote, and monetize their digital content. Its flagship product is Creative Cloud, a subscription service that allows customer to download and access the latest versions of its creative products. This segment serves content creators, experience designers, app developers, enthusiasts, students, social media users, and creative professionals; and marketing departments and agencies, companies, and publishers. The company's Digital Experience segment offers products, services, and solutions for creating, managing, executing, measuring, monetizing, and optimizing customer experiences from analytics to commerce. This segment serves marketers, advertisers, agencies, publishers, merchandisers, merchants, web analysts, data scientists, developers, marketing executives, information management and technology executives, product development executives, and sales and support executives. Its Publishing and Advertising segment offers products and services, such as e-learning solutions, technical document publishing, web conferencing, document and forms platform, web application development, and high-end printing, as well as publishing needs of technical and business, and original equipment manufacturers (OEMs) printing businesses. The company offers its products and services directly to enterprise customers through its sales force and local field offices, as well as to end users through app stores and through its website at adobe.com. It also distributes products and services through a network of distributors, value-added resellers, systems integrators, software vendors and developers, retailers, and OEMs. The company was formerly known as Adobe Systems Incorporated and changed its name to Adobe Inc. in October 2018. The company was founded in 1982 and is headquartered in San Jose, California. (Source: Yahoo Finance)



Distribution of Analyses





Ranked 7/52 in industry

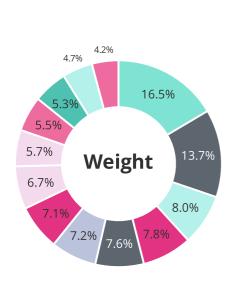
1. SS&C Technologies	+2.02	000	
2. Mastercard	+1.70	00	
3. Servicenow	+1.62	00	
4. Hewlett Packard Enterprise	+1.61	00	
5. Global Payments	+1.57	00	
6. Check Point Software Tech	+1.39	00	
Adobe Systems	+1.35	••	
8. Intuit	+1.32	00	
9. Workday	+1.26	00	
10. Palo Alto Networks	+1.21	00	
11. Cognizant Technology Solution	+1.18	00	
12. Splunk	+1.15	00	
13. Ansys	+1.12	00	
14. Amadeus	+1.11	00	
15. Salesforce.com	+1.09	00	
16. Autodesk	+1.05	00	
17. CGI	+1.03	00	
18. Microsoft	+1.02	00	
19. Vmware	+0.97	•	
20. Automatic Data Processing	+0.94	•	
21. Sabre	+0.94	•	
22. Square	+0.85	•	
23. NTT Data	+0.82	•	
24. SAP	+0.81	0	
25. Citrix Systems	+0.77	•	
26. Fortinet	+0.76	0	
27. F5 Networks	+0.73	•	
28. Akamai Technologies	+0.70	0	
29. Open Text	+0.64	0	
30. IBM	+0.58	0	
31. Leidos	+0.54	•	
32. Fiserv	+0.53	•	
33. Micro Focus	+0.51	•	
34. NortonLifeLock	+0.51	•	
35. Accenture	+0.48	•	Pg 3
36. Dassault Systemes	+0.38	•	



Framework 1/3

Analytics based on the SDG Framework

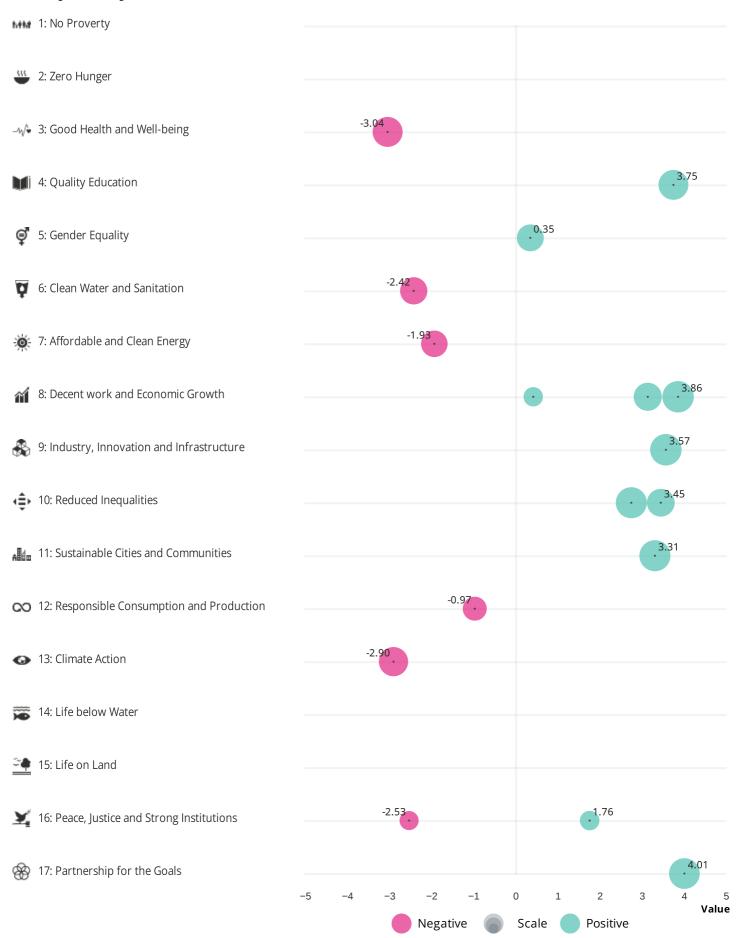
The Sustainable Development Goals or Global Goals are a collection of 17 interlinked goals designed to be a blueprint to achieve a better and more sustainable future for all. The SDGs were set in 2015 by the United Nations General Assembly and are intended to be achieved by the year 2030.



SDG covered out of 17	#Analyses	Weight	Impact Score
 Decent work and Economic Growth 	3	16.49%	+3.10
 Reduced Inequalities 	2	13.74%	+3.05
 Industry, Innovation and Infrastructure 	1	8.02%	+3.57
 Sustainable Cities and Communities 	1	7.80%	+3.31
 Partnership for the Goals 	1	7.57%	+4.01
 Good Health and Well-being 	1	7.15%	-3.04
Quality Education	1	7.09%	+3.75
Climate Action	1	6.73%	-2.90
 Clean Water and Sanitation 	1	5.69%	-2.42
 Gender Equality 	1	5.50%	+0.35
 Affordable and Clean Energy 	1	5.33%	-1.93
 Peace, Justice and Strong Institutions 	2	4.74%	-0.32
 Responsible Consumption and Production 	1	4.15%	-0.97



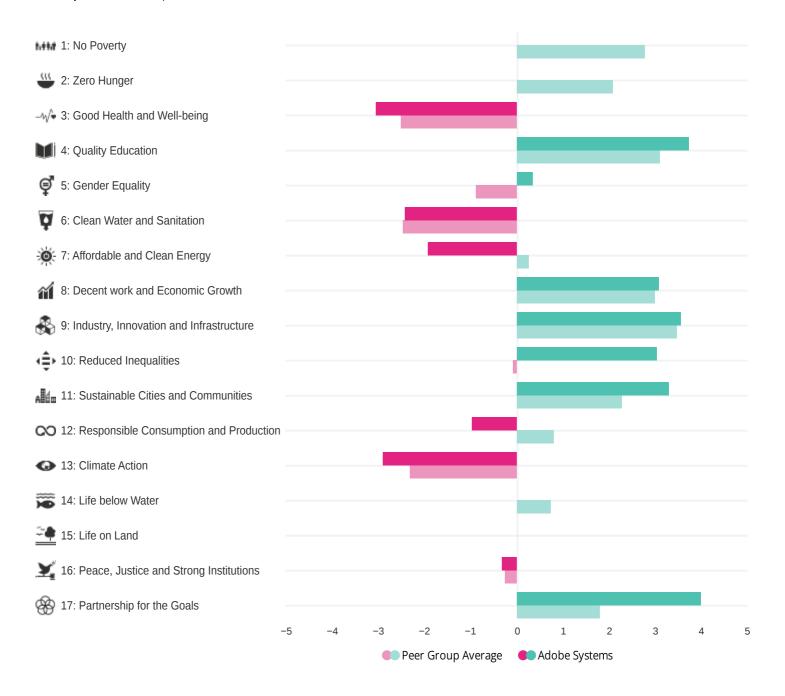
Analyses by SDG





Score Compared to Peer Group Average by SDG

Adobe Systems's Peer Group: Mastercard, Microsoft, Accenture, IBM, SAP





Detailed Peer Group Comparison by SDG

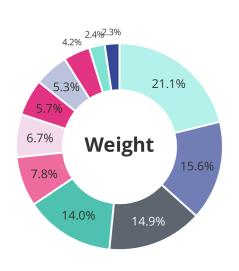
SDG	Peer Group Average	Add	be Systems	Mastercard	Microsoft	SAP	Accenture	IBM
1	+2.79	-	-	+2.10	-	+3.48	-	-
2	+3.15	-	-	+3.66	-	+2.63	-	-
3	-2.51	> -3.04		-0.02	-2.77	-	-3.33	-3.40
4	+3.75	= +3.75		+3.98	-	+3.83	+3.44	+3.74
5	-0.89	< +0.35		+1.06	-1.68	-2.22	+0.06	-2.88
6	-2.47	< -2.42		-2.59	-3.07	-1.89	-2.21	-2.64
7	+0.27	> -1.93		+3.21	+0.47	-0.88	-2.33	+3.07
8	+3.01	< +3.10		+3.30	+3.11	+3.08	+2.82	+2.67
9	+3.49	< +3.57		+4.05	+3.67	+2.50	-	+3.65
10	-0.09	< +3.05		-1.87	+2.07	+0.18	-2.10	-1.85
11	+3.42	> +3.31		+3.53	-	-	-	-
12	+1.03	> -0.97		+3.62	-2.12	+3.59	-	-
13	-2.32	> -2.90		-2.78	-2.75	-2.50	+0.15	-3.12
14	+3.73	-	-	-	-	-	-	+3.73
15	-	-	-	-	-	-	-	-
16	-0.26	> -0.32		-0.85	-0.53	-1.11	+1.46	-0.18
17	+3.63	< +4.01		-	-	-	+3.24	-



Framework 2/3

Analytics based on the SASB Framework

Sustainability Accounting Standards Board (SASB) connects businesses and investors on the financial impacts of sustainability. Financially Materials: SASB's mission is to help businesses around the world identify, manage and report on the sustainability topics that matter most to their investors.



	SASBT industries covered out of 26	#Analyses	Weight	Impact Score
	Customer Welfare	3	21.12%	+1.30
	Human Rights & Community Relations	2	15.56%	+3.93
	Access & Affordability	2	14.89%	+3.23
	Employee Engagement, Diversity & Inclusion	3	13.99%	+1.58
	Ecological Impacts	1	7.80%	+3.31
	GHG Emissions	1	6.73%	-2.90
	Water & Wastewater Management	1	5.69%	-2.42
	Energy Management	1	5.33%	-1.93
	Waste & Hazardous Materials Management	1	4.15%	-0.97
	Business Ethics	1	2.44%	+1.76
•	Customer Privacy	1	2.30%	-2.53



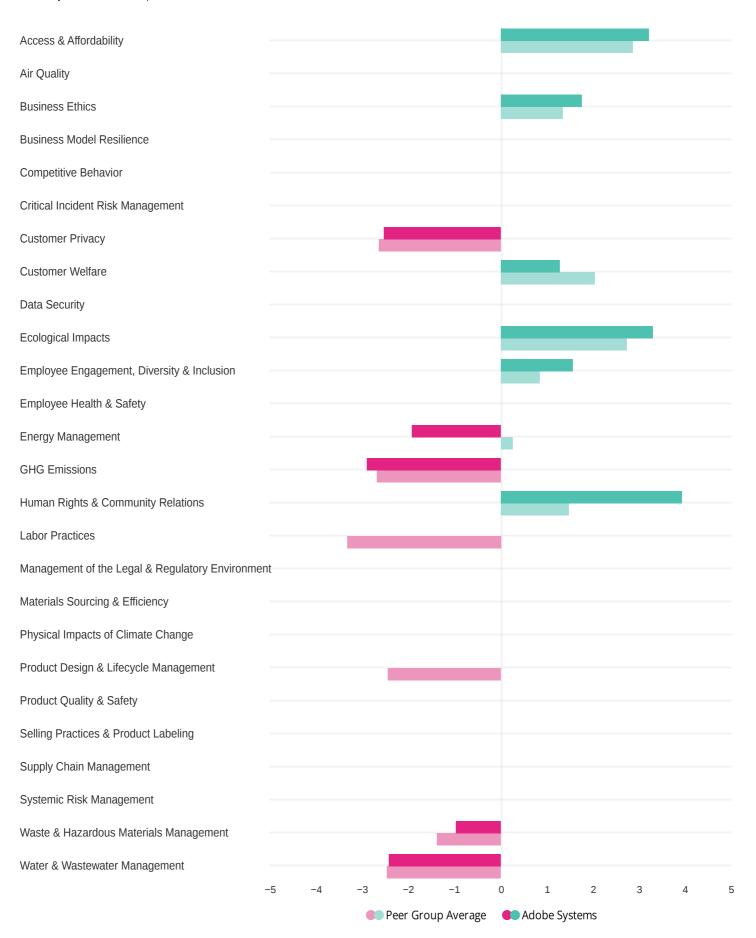
Analyses by SASB Theme





Score Compared to Peer Group Average by SASB Theme

Adobe Systems's Peer Group: Mastercard, Microsoft, Accenture, IBM, SAP





Detailed Peer Group Comparison by SASB

SASB Theme	Peer Group Average		Adob	e Systems	Mastercard	Microsoft	SAP	Accenture	IBM
Access & Affordability	+2.88	<	+3.23		+2.05	+3.48	+3.31	+3.44	+1.77
Business Ethics	+1.36	<	+1.76		+0.20	+0.88	-0.56	+3.24	+2.66
Customer Privacy	-2.64	<	-2.53		-3.40	-2.56	-3.02	-1.70	-
Customer Welfare	+2.06	>	+1.30		+2.77	+2.56	+2.50	+2.30	+0.91
Ecological Impacts	+3.43	>	+3.31		+3.62	-	-	+3.06	+3.73
Employee Engagement, Diversity & Inclusion	+1.03	<	+1.58		+1.39	+1.46	-	+0.62	+0.08
Energy Management	+0.27	>	-1.93		+3.21	+0.47	-0.88	-2.33	+3.07
GHG Emissions	-2.68	>	-2.90		-2.78	-2.75	-2.50	-2.01	-3.12
Human Rights & Community Relations	+1.49	<	+3.93		+3.35	-0.78	+3.09	+3.24	-3.87
Waste & Hazardous Materials Management	-1.38	<	-0.97		-	-1.79	-	-	-
Water & Wastewater Management	-2.47	<	-2.42		-2.59	-3.07	-1.89	-2.21	-2.64



Framework 3/3

Analytics based on the Categories Framework

To help you look at the most material impacts of a company, we distinguish impact that is either related to the Processes of the company, its Products (or services) or its Philanthropy.





Analyses by Category



Processes

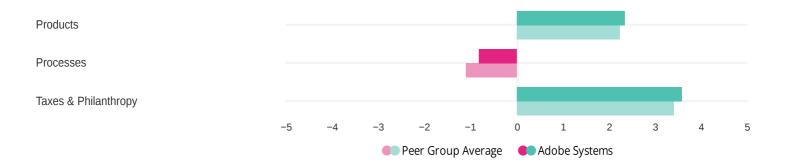
Taxes & Philanthropy





Score Compared to Peer Group Average by Category

Adobe Systems's Peer Group: Mastercard, Microsoft, Accenture, IBM, SAP





Detailed Peer Group Comparison by Categories

Category	Peer Group Average		Adob	e Systems	Mastercard	Microsoft	SAP	Accenture	IBM
Processes	-1.08	<	-0.82		-0.28	-1.34	-1.59	-1.30	-1.18
Products	+2.24	<	+2.36		+2.63	+2.35	+2.87	+2.91	+0.34
Taxes & Philanthropy	+3.42	<	+3.58		+3.53	+3.41	+3.26	+3.34	+3.40



Detailed Score of all analyses

SASB Theme	SDG	Headline	Impact value	Impact scale	#Ratings
Customer Welfare	_\ \ \ \ \ \ \	Adobe is promoting the Photoshop obsession in its 200 million users	-3.04	2.55	58
Access & Affordability	4	Adobe's education and training initiatives are helping millions of people in underserved communities	+3.75	2.53	58
Employee Engagement, Diversity & Inclusion	© 5	Adobe has an above industry average women representation, although is yet to reach gender parity	+0.35	1.96	3 6
Water & Wastewater Management	6	Adobe consumed 262 million liters of water in 2019	-2.42	2.03	54
Energy Management	- 7	Renewable energy accounts for 34% of Adobe's electricity, which is lower than the industry standards	-1.93	1.90	4 4
Human Rights & Community Relations	8	Adobe's cloud computing helps businesses save costs	+3.86	2.85	60
Employee Engagement, Diversity & Inclusion	* 8	In 2020, Adobe's workforce comprises 58.1% whites, 31.2% Asians and 10.7% of the US staff as URM's	+0.42	0.85	28
Employee Engagement, Diversity & Inclusion	* 8	Adobe contributes to economic growth and social stability by employing 22,516 people globally	+3.14	2.18	64
Customer Welfare	9	Adobe creative cloud technology enables productivity, used by 22 million customers	+3.57	2.86	28
Access & Affordability	4 ♣ 10	Adobe's products are affordable, costing up to 60% cheaper than an average industry price.	+2.75	2.78	4 4
Customer Welfare	4 ♣ 10	Adobe promotes inclusivity with color accessibility tool for at least 700,000 people with CVD	+3.45	2.12	64
Ecological Impacts	A 11	Adobe's Document Cloud provides 90% cost savings and 95% reduction in environmental impact	+3.31	2.78	94



SASB Theme	SDG	Headline	Impact value	Impact scale	#Ratings
Waste & Hazardous Materials Management	Q 12	Adobe generated 1,802 tonnes of waste in 2020, the equivalent to annual waste of 2,224 Americans	-0.97	1.48	2 2
GHG Emissions	13	Adobe emitted 598,584 tCO2e GHGs in 2019, equivalent to that from 130,180 vehicles driven for a year	-2.90	2.40	68
Customer Privacy	16	Adobe's data breach compromised over 7 million Adobe Creative Cloud accounts in 2019	-2.53	0.82	3 8
Business Ethics	16	From 2018-2020, Adobe has not contributed to corporate taxes on aggregate	+1.76	0.87	1 8
Human Rights & Community Relations	17	Adobe partners with NCMEC to help identify more than 3,000 missing children	+4.01	2.70	68



Understanding our Impact Score

